



Position Description

Title: Natural Resource and Land Management Internship

(Unpaid- flexible schedule depending on intern availability)

Reports to: Operations Director

Will work closely with Naturalist Program Coordinator-Facilities, Land, and Natural Resources

Qualifications / Education / Experience

- ❖ Must be at least 18 years of age
- ❖ Education in natural resources, land management, and/or environmental studies/education
- ❖ Class D Driver's license with violation free driving record
- ❖ Ability to pass a background check
- ❖ Means of self-transportation during work hours as needed
- ❖ Proof of meeting Minnesota requirements regarding auto registration and liability insurance
- ❖ First aid / CPR / AED certification a plus

Knowledge / Skills / Abilities

Ability to:

- ❖ Effectively communicate, orally and in writing, with groups and individuals
- ❖ Effectively work alone or as part of a team with limited supervision at times
- ❖ Work indoors and outdoors in a variety of temperature extremes and weather conditions
- ❖ Withstand the physical demands of the work which involves lifting, carrying, stooping, bending, reaching, walking, standing, sitting, and computer use
- ❖ Identify, analyze, and solve problems
- ❖ Plan for safety and follow risk management principles
- ❖ Operate a variety of equipment (including but not limited to)
 - off road machines (gator) with attachments, lawn mowers, weed whips, and other natural resource equipment
 - Vehicle towing a trailer
- ❖ Read, write, and communicate in English
- ❖ Work non-standard hours when the need arises
- ❖ Show energy and passion for the River Bend Nature Center's mission.
- ❖ Organizational skills with ability to prioritize and meet deadlines, working as a team with staff and volunteers.

Expected Experiences, Outcomes, and Essential Duties

- ❖ Hands on work with habitat restoration practices and techniques:
 - Identify major habitats and management methods
 - Woodland/Forest, Prairie, Wetland, ect.
 - Identify and control non-native invasive species
 - Understand the impacts non-native species have on native species
 - Methods and timing for control based on species type
 - Difficulties faced with when controlling and why
 - Safety procedures when working with and applying herbicides
 - Sustainable use of natural resources for human uses
 - Maple syruping practices and techniques
- ❖ Hands on work and experience in trail management:
 - Survey trails for damage and develop a plan to address the issues
 - Minimizing erosion, dispersal of invasive species, habitat protection, ect.
 - Maintain trails keep trails clear of downed trees, encroaching brush, and occasional mowing



- Methods for encouraging the public to stay on designated trails
- ❖ Work with the general public, school groups, and other community groups:
 - Lead/Teach volunteers during organized restoration projects/events (Stewardship Days, National Public Lands Day, Earth Day, ect.)
 - Lead/Teach activities for school science curriculum; programs include but not limited to: Aquatic Ecosystems, Rocks and Minerals, Erosion and Changing Landscapes, Prairie/Aquatic Insect Programs, ect.

Relationships

- ❖ Implement strategies to train and motivate volunteers.
- ❖ Field questions from and cultivates interest in River Bend Nature Center from visitors and trail users.
- ❖ Handle visitor and public input courteously and responsively with respect for differing opinions and maintain positive relationships across sectors.
- ❖ Be a positive role model to camp attendees

Other

- ❖ Maintain accurate records and data collection to facilitate evaluation, ongoing quality improvement, and inventory of supplies and equipment.
- ❖ Exhibit professionalism and commitment to the River Bend Nature Center mission, guiding principles and policies.
- ❖ Work as a team to integrate organizational operation objectives and actions.
- ❖ Positive, optimistic attitude and willingness to be flexible and work flexible hours including some evenings and weekends.
- ❖ Keep public and work spaces neat and orderly.
- ❖ Carry out other duties as directed.

How to Apply

To apply, please send cover letter and resume to:

Breanna Wheeler, Executive Director
River Bend Nature Center
PO Box 186
Faribault, MN 55021

or email rbncinfo@rbnc.org

Applications will be received and reviewed on a rolling basis until all spots are filled. Please indicate your available schedule and timeline.

River Bend Nature Center was established in 1978 in Faribault, Minnesota and is a non-profit nature center located on 743 acres which includes maple basswood forests, restored prairies, wetlands and the Straight River. The mission of River Bend Nature Center is to help people discover, enjoy, understand, and preserve the incredible natural world that surrounds us. Through contact with River Bend Nature Center, we envision that people will develop understanding of natural systems and our connections within them and be inspired to conserve and be stewards of the natural world. River Bend Nature Center provides environmental education, conservation and recreational programs, events, and activities for area schools and the public. Visit year-round to explore ten miles of multi-use trails and an interpretive center open to the public with no entrance fees. Become a member, donate, or learn more at www.rbnc.org